



## **SHELL CONSERVATION INTERNSHIP PROGRAM**

The Shell Conservation Internship Program is a partnership initiative between the Nature Conservancy of Canada (NCC) and Shell Canada Limited to provide university/college students with practical experience in the conservation field. Launched in 2002, the Shell Conservation Internship Program will, in 2010, engage students from across Canada in stewardship and management work on NCC properties, and in other career-related activities that advance the work of NCC. This partnership builds on the successful history of Shell Canada and NCC working together to conserve many of our country's most important natural places.

**REGION: ONTARIO (London)**

**POSITION TITLE: SUMMER FIELD TECHNICIAN**

**NO. OF POSITIONS: 1**

The Summer Field Technician will assist in the implementation of the stewardship and management program for significant natural lands protected by NCC in Ontario, by working closely with NCC staff, partner conservation organizations, and local stewards and volunteers.

### **Specific Responsibilities**

- Collection of site data on select NCC protected natural areas for inclusion in management plans and monitoring activities (e.g., site boundaries, maps, biological inventories, threats etc.),
- Implementation of management and restoration recommendations on NCC protected natural areas (e.g. Vegetation monitoring, invasive species removal etc); and
- Assist in the development and writing of Property Management Plans and Easement Baseline Documents.

### **Skills and Abilities**

This posting is targeted to students possessing the following skills:

- Experience/knowledge compiling information on natural areas, including land tenure, natural features, threats etc.;
- Excellent plant and vegetation community identification skills;
- Experience/knowledge implementing solutions to management issues on conservation lands;
- Ability to work outdoors for extended periods and under various weather conditions (e.g. temperature and precipitation extremes) and terrains
- Excellent written and oral communication skills;
- Highly motivated, analytical and detail oriented; creative, pro-active thinker;
- Ability to work well within team structure;
- Proficient with word processing, desktop publishing, and spreadsheet software;
- Demonstrated interest in environmental issues, preferably in natural history and land conservation;
- Valid class "G" driver's licence;
- Experience working with volunteers;
- Experience/knowledge of the Ecological Land Classification for Southern Ontario and Ontario Natural Heritage Information Centre databases would be an asset.

## **Terms of Employment**

- This is a full-time 16-week (May 3 - August 27, including 1 week unpaid holiday) position. Salary is \$14.25/hour (\$498.75/week).
- Positions are based in London, but will involve travel throughout Southwestern Ontario (including to Pelee Island). This requires the ability to travel to and into field sites and includes overnights away from London. Travel expenses will be reimbursed.

## **Applications**

*Please note that the following Science and Stewardship Coordinator will act as Supervisor to the Intern in the subregion:*

Mhairi McFarlane – Southwestern Ontario (London)

Wendy Cridland, Annette Maher and Kristyn Ferguson will act as additional resources for the intern.

*A cover letter (2-page maximum) should accompany resumes. Electronic submissions should include a cover letter and resume combined in one document.*

***Please reference position title: “ON (London) – Summer Field Technician”***

***Closing Date: Friday, February 19, 2010***

Interested applicants should forward their cover letter and resume to:

*Kristyn Ferguson*

*Stewardship Coordinator – Ontario Region*

***Email: kristyn.ferguson@natureconservancy.ca***

NCC is a non-profit, non-advocacy organization that takes a business-like approach to preserving Canada's natural heritage. Our focus is on conservation through private action, and we have a strong track record of partnering with individuals, corporations, community groups, conservation groups and government bodies to create win-win solutions that benefit nature.